Leading The Transformation: Applying Agile And DevOps Principles At Scale
**Synopsis**

Software is becoming more and more important across a broad range of industries, yet most technology executives struggle to deliver software improvements their businesses require. Leading-edge companies like and Google are applying DevOps and Agile principles to deliver large software projects faster than anyone thought possible. But most executives don’t understand how to transform their current legacy systems and processes to scale these principles across their organizations. Leading the Transformation is executive guide, providing a clear framework for improving development and delivery. Instead of the traditional Agile and DevOps approaches that focus on improving the effectiveness of teams, this book targets the coordination of work across teams in large organizations “an improvement that executives are uniquely positioned to lead.

**Book Information**

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**Customer Reviews**

Gary and Tommy provide practical and proven advice on applying some of the most impactful Agile and DevOps benefits to large scale organizations (100 or more engineers). The focus of this book is on applying the "basic principles" of Agile and DevOps at the enterprise level, not just at the team level. The authors believe and provide evidence through real world examples how this global perspective is more effective at delivering solid business results."The first step executives need to understand about our approach is that it is paramount to begin with business objectives" On empowerment: "...as leaders we feel it is important, whenever possible, to provide the framework
with the objectives and let the team have as much design flexibility in defining how the work will get
done. It provides them with more interesting work, and they take more ownership of the results. In
addition, when the situation changes, those doing the work are likely to sense it and adapt more
quickly than an executive would."On planning for agility: 
"...if you are going to take advantage of the quick feedback from your customers, you will need to ensure your planning process have been
modified to provide a flexible response to what you learn."On enterprise-level continuous
improvement: 
"...must continuously engage with the organization and its people throughout the journey to get a qualitative feel for what is and isn't working."On culture and transparency: 
"...make sure the objectives are based on what the teams are actually doing and achieving. This kind of collaboration helps build a culture of trust." 
"...with transparency comes a great ability to fix issues quickly.

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